

Employee Kiosk Staff Manual

TABLE OF CONTENTS

TABLE OF CONTENTS	2
LOGGING IN	3
EMPLOYEE KIOSK DOCUMENTATION	4
KIOSK ANNOUNCEMENT BOARD	4
OTHER LINKS	4
PROFILE	5
POSITION DETAILS	6
PERFORMANCE REVIEWS	6
PAYSLIP	7
VIEW/PRINT W-2	9
LEAVE BALANCES	10
LEAVE REQUEST	11
Create New Leave Request	11
My Request(s) in Process	15
My Processed Request(s)	17
Set Leave Starting & Ending Time Preference	19
ACTIONS FUNCTIONALITY WITHIN REPORTS	19
VIEW CALENDAR	24
CHANGE PASSWORD	25
CORRESPONDENCE	26

LOGGING IN

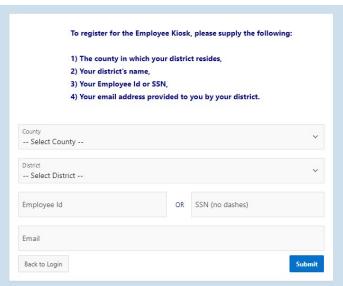
Logging into the Kiosk requires a full email address and user password.



To create a Kiosk Account, click on the First time user link at the login page and the screen on the right will display.

You will be required to enter the following:

- 1. Either an employee id or social security number
- 2. Select the county where your district is located
- 3. Select your district
- 4. Enter your email address that is on your payroll record. You may need to check with your payroll department to verify the email address on file.



A notification will be sent to the email address you supplied with the password to use for accessing the Kiosk.

Once the password is received you can access the Kiosk using the email address and password. When logging in for the first time you will be prompted to change your password. Currently the Kiosk password does not expire.



9/20/19 Page 3 of 26

EMPLOYEE KIOSK DOCUMENTATION

This link will take you to the Kiosk website where you can find documentation, see weekly summaries, enhancements suggestions and other information related to the Kiosk software.



KIOSK ANNOUNCEMENT BOARD

Announcements for staff from administrators will be placed in the Kiosk Announcement Board. To see the full announcement, click (+) symbol next to the announcement title.

Clicking the (-) symbol will close the announcement.



OTHER LINKS

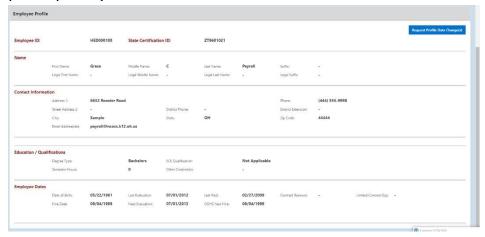
If your district is using the Other Links functionality of the Kiosk you will see links to other websites on your horizontal bar that have been placed there by district administrators. You can click on these links at anytime to go to that website.



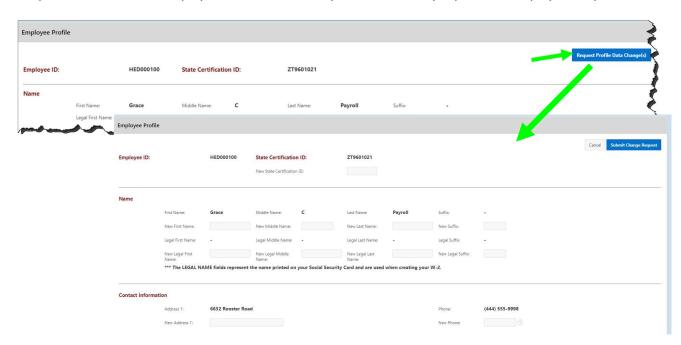
9/20/19 Page 4 of 26

PROFILE

The profile page gives the user the personal information drawn from USPS (Uniform School Payroll System).



If the information is in error you may Request Profile Data changes by clicking on the link in the top right hand corner. You can then enter your change in the white box next to that field that needs the correction and then click Submit Change Request. A request is sent to the payroll staff and they will manually update the payroll system.

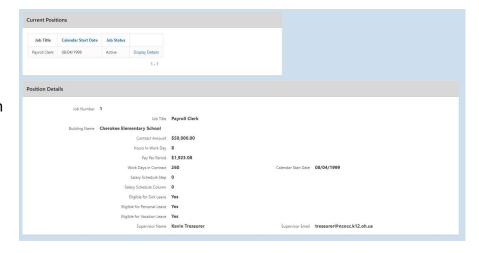


9/20/19 Page 5 of 26

POSITION DETAILS

This is a brief view of your contract information.

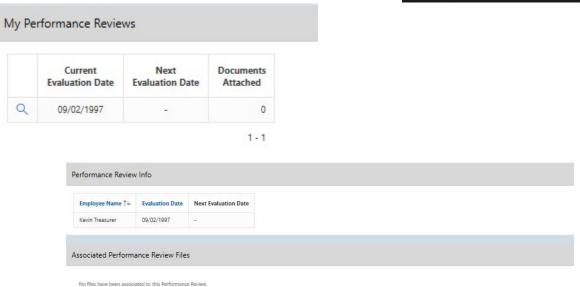
If you have multiple positions you can select the position from under the Current Positions section and the contract information for that position will display below.



PERFORMANCE REVIEWS

If your district is using the functionality of Performance Reviews you will have the ability to see when your last review was done, any documentation that was attached by your supervisor for that review, and when your next review is due.





9/20/19 Page 6 of 26

There are now 2 options for viewing payslips.

- View USPS Payslip
- View/Print Pay Slip {PDF}

The main difference between the two options is that when you view the USPS Payslip you will not see the year-to-date totals on these



payslips. The PDF payslips contain the actual year-to-date totals.

View USPS Payslip

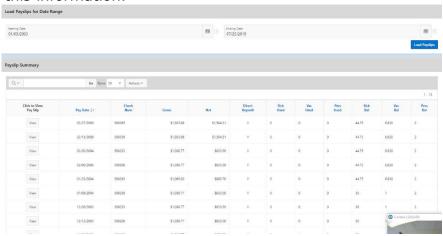
Viewing USPS Payslip permits the user to view past pay slips.

1. When you first select the USPS Payslip option you are prompted with a starting and ending date.

2. The default is the last 3 months of pay.



- 3. You can click on the calendar icon to change the date range.
- 4. Once you have your date range entered you can click Load Payslips.
- 5. You then are presented with a list of payslips. Click view icon to see the payslip detail.
- 6. The data may be exported to a .csv file (spreadsheet), not requiring you to contact payroll to get this information.
- 7. The number of payslips that are displayed can be changed by selecting the drop down arrow and setting the display to another number.



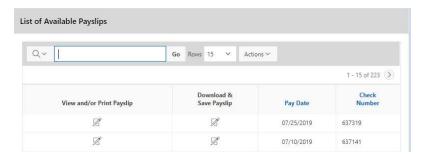
9/20/19 Page 7 of 26

The information displayed is the same as that on the direct deposit email notification.



View/Print Pay Slip {PDF}

- 1. When you first select the View/Print Pay Slip {PDF} option you can
 - View and/or Print Payslip
 - Download & Save Payslip
- 2. View and/or Print will open your payslip as a PDF file.
- 3. Download & Save will give you the option to save the pay slip to your PC.



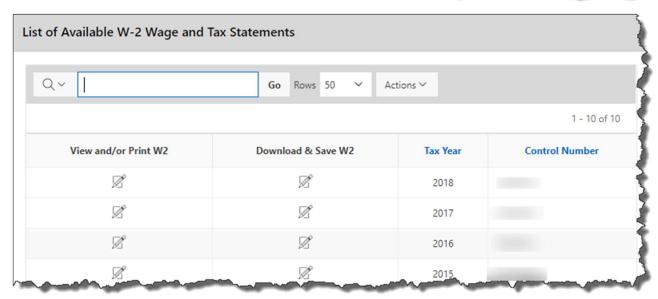
Note: The PDF payslip will include year-to-date totals.

9/20/19 Page 8 of 26

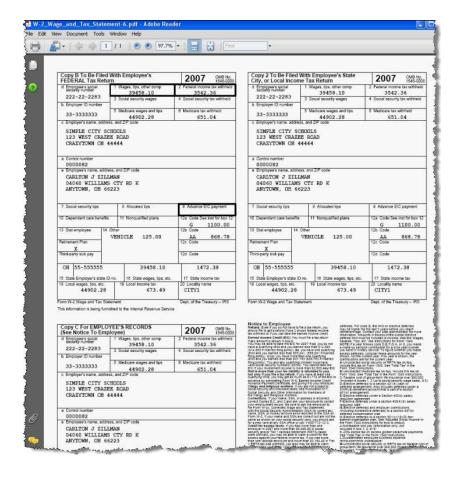
VIEW/PRINT W-2

If your district is using the W2 functionality within Kiosk you will see your W2 information that can be viewed or printed.





The tax years that are available will display on the screen. When you click on View and/or Print for a specific W2 your W2 will display on the screen as a PDF.



9/20/19 Page 9 of 26

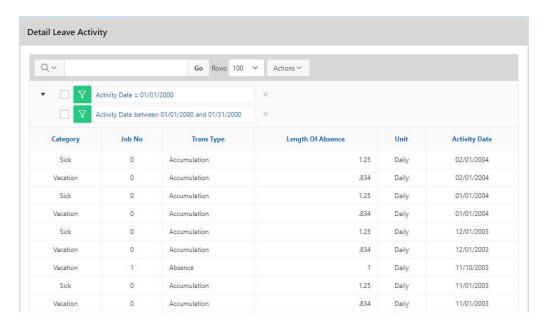
LEAVE BALANCES

At this screen the user can see the types of leave they have and a quick balance of each. This balance reflects just the leave requests that have been exported into USPS.



You can also see detailed information of absences and accumulations for available leave types. You can filter the information to only display information based on Category (Leave Types which could include sick, personal, vacation, etc.), Job Number, Transaction Type (Either Absence or Accumulation), and Start/End Date. Filtering on any of the areas requires you to click the Action icon to initiate the filter.

Each column that is underlined gives you the ability to sort the information based on that column. To sort on Activity Date so that the most recent dates are at the top click on the Activity Date.



9/20/19 Page 10 of 26

LEAVE REQUEST

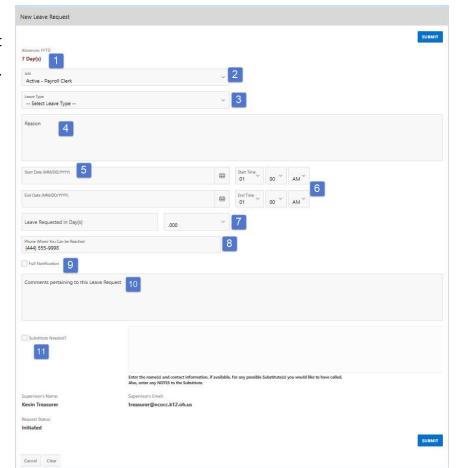
There are 4 areas under Leave Request:

- □ Create New Request
- My Request(s) in Process
- My Processed Request(s)
- ☐ Set Leave Starting & Ending Time Preferences

Leave Request Create New Request My Request(s) in Process My Processed Request(s) Set Leave Starting & Ending Time Pref...

Create New Leave Request.

- 1. Fiscal Year To Date Absences display at the top of the leave request.
- 2. Make sure your job that is eligible for leave is selected.
- 3. Select your leave type. If your district requires an additional reason for a specific leave type (sub-category) another box will display to select additional reasons for the leave request. Once you have selected your leave type a balance of that leave type will display and you will have an icon to click on to see additional leave requests that have been requested but not subtracted from the balance for that leave type.



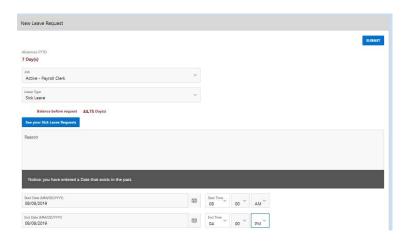
4. You will need to enter a reason for

the request. Some districts require a reason for specific leave types. If your district requires a reason you will receive an error if you leave the field blank.

5. Start and End Date are both required – if you forget the date, you will be prompted to add it upon a submitting your request. You can click on the calendar icon to display a calendar to use to select your date.

9/20/19 Page 11 of 26

NOTE: If you enter a date that is in the past you will receive a warning message that the date exists in the past. You can still create the request for the date in the past by clicking submit.



- 6. Start and End Times are both required if you forget the time, you will be prompted to add it upon submitting your request. This can be set as a preference. See Set Leave Starting & Ending Time Preferences section.
- 7. Enter amount of time you are requesting off. If your district uses hours you will enter your time in hours. If your district uses days you will enter your request in increments of .25.
- 8. Your phone number will be populated from your Profile information.
- Place a check mark in the box if you want to receive an email every time action is taken on your request. If you do not place a check mark in this box you will receive an email message when the request is initiated and when it has received final approval.
- 10.Enter any comments you want your supervisor to be aware of.
- 11. If you need a substitute you will need to check the box and then the comment box will be available for you to type a comment in. This information will then be displayed to anyone who has access to view your request.

NOTE: Some districts may have configured Substitute Needed box to already be checked for you when you create a request. If the box is checked to show you need a substitute then you will be able to click in the comment box to type your comment for this request.

12. You have the ability to attach a document to your leave request. You may need to attach a doctor's excuse, an agenda or registration form for a meeting. Click on Select File(s) to attach.



9/20/19 Page 12 of 26

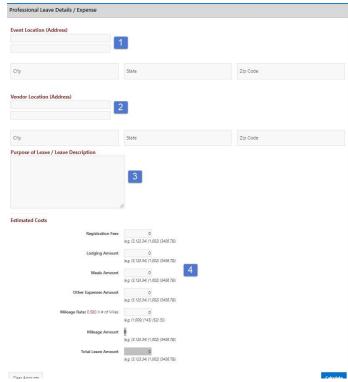
- 13. Click browse to find the attachment that is located on your PC.
- 14. Once you have located the file click open.
- 15. Type in a description for your file and click Select File(s).



16. When your request has been filled out completely press the submit button.

If you choose Professional Leave from the drop down menu, another form appears with the needed information for a professional leave.

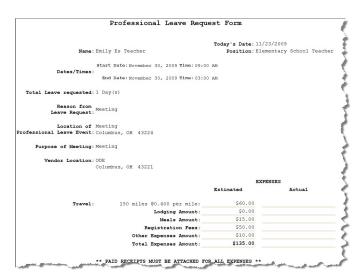
- 1. You can enter the location of the event.
- 2. If your district requires you to enter the vendor information in the instance when a purchase order needs to be made out to the vendor.
- 3. Enter any information that you want about the request. For example who the purchase order should be made out to for registration or if you are sharing expenses with a co-worker.
- 4. Enter your expenses. Enter the miles of the proposed trip and the tool will calculate the mileage amount to be reimbursed based on the district entered rate.



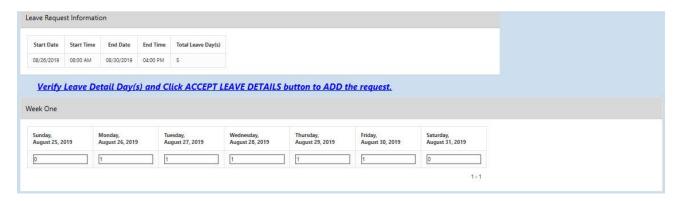
5. At the bottom of the Professional Leave Form Part, you may click on Calculate to have it total the expenses entered. (The fields appearing are set by the administrator, and some features can be added, for instance, the fund code could be added.)

9/20/19 Page 13 of 26

6. Once you have submitted the request for professional leave you have the ability to print a Professional Leave Request Form to submit after your leave so you can enter your actual expenses, attach receipts and submit for reimbursement.



If you submit a request that will span multiple days you will then be presented a screen to verify the dates and the leave request for each day.



If the date you are entering in your leave request is duplicated in another request you will receive a warning message.



9/20/19 Page 14 of 26

My Request(s) in Process

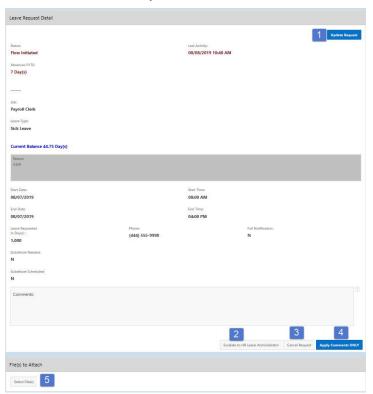
You can quickly see all requests, what their status is, and where they fall in the steps toward approval.



You can click on the word 'Details' to see the original request.

You will see a non-edit-able view of your original request and can do the following when looking at the details of the request.

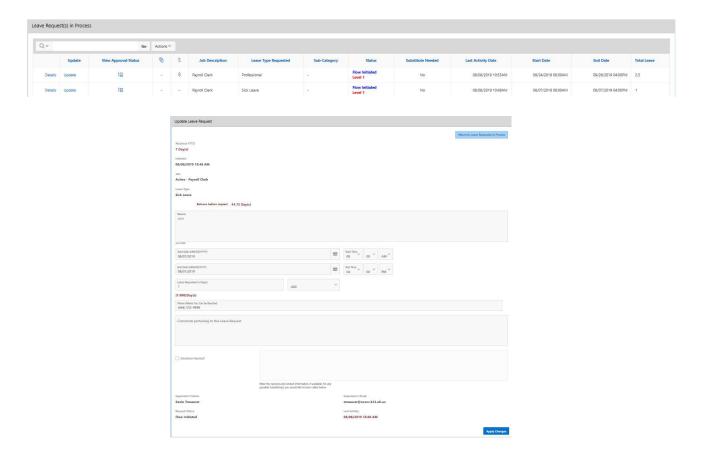
- 1. Escalate (this will send a notification to the HR Admin)
- 2. Cancel the Request
- 3. Make Comments
- 4. Add Attachment
- 5. Update Request. As long as the first approver has not taken action on your request you have the ability to click update request and make changes to your request and then click the apply changes button. Once a request has had action taken on the request you will not be able to update it.



Further to the right you will see the approval process.

When you click on the Update from the My Leave Request(s) in Process screen you have the ability to click update request and make changes to your request and then click the apply changes button. Once a request has had action taken on the request you will not be able to update it.

9/20/19 Page 15 of 26





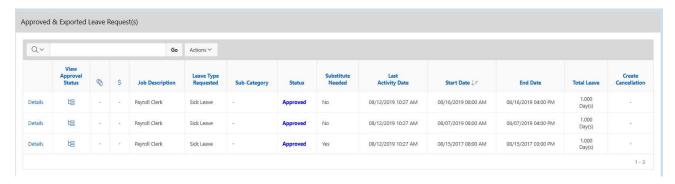
9/20/19 Page 16 of 26

My Processed Request(s)

This report reflects those leaves that have been completely processed and are probably in the past. These requests would include those that have been approved and exported to USPS or those requests that have been rejected or cancelled.

- You can filter these requests based on
- Start/End Date
- Leave Type
- Status

Filtering on any of the areas above requires you to click the Action icon to initiate the filter.



The sections are divided by Approved and Exported Leave Requests and Cancelled and Rejected Leave Requests

In the Approved and Exported Leave Requests section



9/20/19 Page 17 of 26

You can click on the word 'Details' to see the original request.

You will see a non-edit-able view of their original request and further to the right you will see the transaction history for this request.

When you click on the icon you will see the approval tree and the date and times the request was approved. The tree is set up by the admin.

You will also see a column with the status of leave request. Exported are requests that have been exported into payroll. Approved requests have been through the approval process but have not been exported to payroll.

If your request has the status of Exported, you have the option to cancel the request by clicking on the X in the Create Cancellation column.



When you click the X a leave request will be created and automatically populated with

the correct information for the leave cancellation. You can enter comments in the request as to why the request is being cancelled.

Click Submit to create the cancellation request and send it through the approval process.

You may choose how many rows to view by clicking on Actions and selecting Rows Per Page and then select the number of rows you want to display.

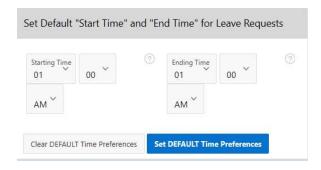
	SUBMI
Absences FYTD	
18.5 Day(s)	
Job Active - Payroll Clerk	
Leave Type Sick Leave	
Balance before 44.75 Day(s) request	
See your Sick Leave Requests	
Cancellation for Request #:	
395296 Reason	ave time previously Exported and Posted to USPS. Original
395296 Reason Negative request to reverse/cancel le Leave Request#:5395296	ave time previously Exported and Posted to USPS. Original
395296 Reason Negative request to reverse/cancel le Leave Request#:5395296	ave time previously Exported and Posted to USPS. Original Start Time 08:00 AM
Negative request to reverse/cancel le Leave Request#:5395296 17 of 1000 Start Date (MM/DD/YYYY)	Start Time

9/20/19 Page 18 of 26

Set Leave Starting & Ending Time Preference

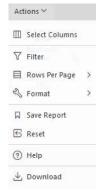
You can enter a starting and ending time preference so that when you go to create a leave request the starting and ending time that you have set as a preference will be automatically entered into the leave request when creating a new request.

- 1. Enter a starting time
- 2. Enter a ending time
- 3. Click Set Default Starting & Ending Time Preferences



Using the Actions Functionality within Reports

Actions

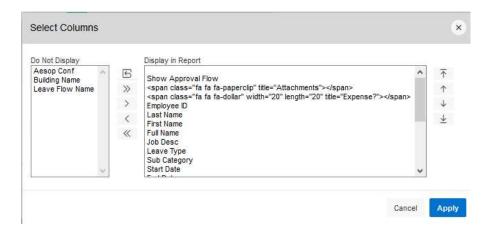


Select Columns

Select Columns will allow you to which columns are displayed in your report.

The columns that are currently not being displayed on the report are displayed on the left.

Moving them to the right allows that column to be displayed and filtered on.



9/20/19 Page 19 of 26

Filter

Filter will allow you to take the columns that you see in the report and narrow your results based on those columns.

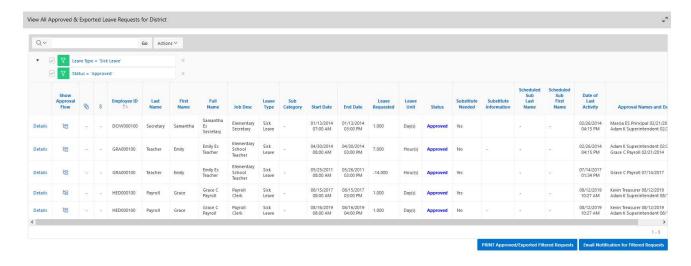


Under column you choose what you want to filter on, such as start

date, end date, leave type, substitute needed, etc.

Based on the column filter you use you then will be prompted to select an operator like =, >, <, etc...

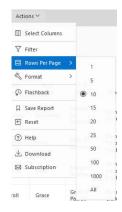
You can have multiple filters. In the example below, the filter was used to display just requests for sick leave that were greater than 1 day. To remove a filter you can click on the red X.



Rows Per Page

Select Columns will allow you to select the number of rows that are displayed on the current report you are viewing.

The rows per page preference is not saved when you exit the report.



9/20/19 Page 20 of 26

Format Options

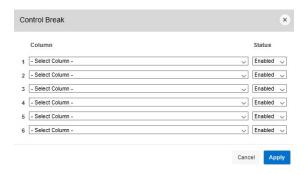
Sort

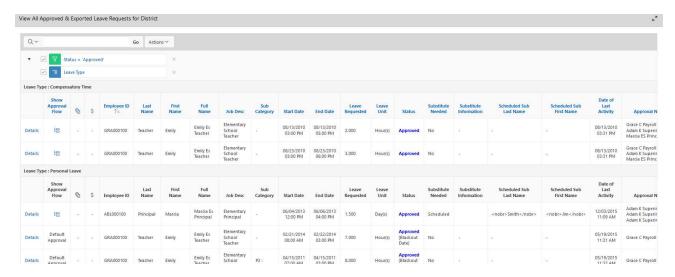
Sort will allow you to take the display that you see in the employee leave analysis section and sort your results.

You can have multiple sorts on the information.

Control Break

Control Break will allow you to take the display that you see in the employee leave analysis section and create breaks in the data. For example if you do a control break on leave type, each leave will have a heading and all requests for the leave type will be displayed under that heading. You can have multiple control breaks on the information.





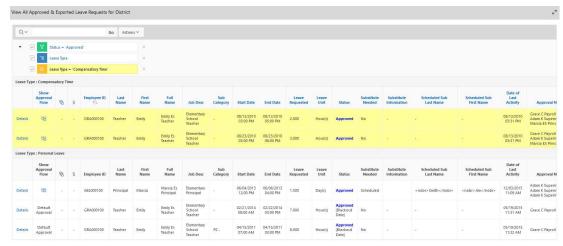
Highlight

Highlight will allow you to take the display that you see in the employee leave analysis

section and highlight the specific data. You can select the background and text color and whether or not you want a row or cell highlighted. For example if you want to highlight all the sick leave you would select the column of sick leave and use the operator of = and the expression of sick leave. All the sick leave would be highlighted with the colors you chose.

Name				
Sequence	10			
Enabled	Yes 🗸			
Highlight Type	Row 🕹			
Background Color	^_	[yellow] [gre	en] [blue] [orange] [red]	
Text Color	^ 🗆	[yellow] [green] [blue] [orange] [red]		
Highlight Condition				
Column		Operator	Expression	
Leave Type		V =	~	

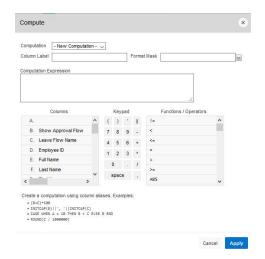
9/20/19 Page 21 of 26



You can have multiple highlights. To remove a highlight you can click on the X.

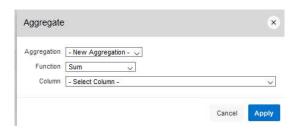
Compute

Compute will allow you to take the display that you see in the employee leave analysis section and computed columns to your report.



Aggregate

Aggregate will allow you to take the display that you see in the employee leave analysis section and select specific functions such as count, sum, average, etc. You can use the aggregate multiple times with the same information. Once you choose your function, your information will be displayed on the last line. See example below where a count was done on Total Leave.



9/20/19 Page 22 of 26

Chart

Chart will allow you to take the display that you see in the employee leave analysis section and see that data as a chart. The available chart types are horizontal bar, vertical bar, pie or line.



Group By

Group by will all you to group the data on your report by a specific column and then create a sum, average, median, maximum, or count on that data.



Pivot

Pivot reports transpose rows into columns to generate results in a crosstab format.

Select pivot columns and rows and then provide the functions to be represented in the pivot report



Flashback

Flashback will allow you to view data as it existed at a previous point in time. Enter the time in minutes and you will see the data as it appeared at that point.



9/20/19 Page 23 of 26

Save Report

Once you have generated a report with the results you want, you have the option to save the report for future use. Once you click on the save report you will be prompted to enter a report name and description.



The next time you go into the interactive reports, the report you will saved will be available on a tab for you to view.

Reset

Reset will reset the report to its default settings in case you just need to start over.

Download

Download will allow you to save the report as a csv, html, email, or PDF. These options vary based on the report you are viewing.

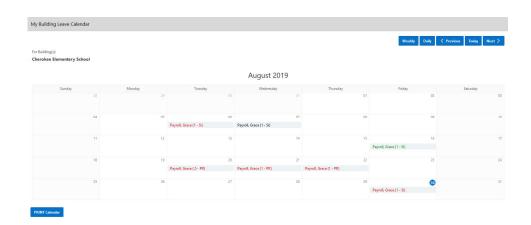


VIEW CALENDARS

Based on your role in the district it will determine what calendars you will be able to view.

My Calendar

Each employee will have a link for My Calendar, so that they can see their leave requests in a calendar view.



9/20/19 Page 24 of 26

CHANGE PASSWORD

This feature will allow you to change your password once you are logged into Kiosk.

You must enter your old password and then type the new one twice before clicking on 'Change Password'.

Your password must be 8 characters in length.



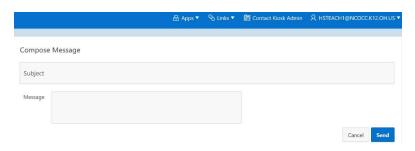
Your district has the ability to configure that your password change in a certain number days. Your district may also require you to use at least one capital letter, number or special character when creating your password. They will let you know of those requirements.

CORRESPONDENCE

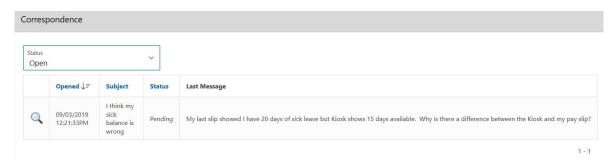
This feature will allow you to send messages to the Kiosk Admin from within the Kiosk software.



When you click on Contact Kiosk Admin a message box will display for you to type a message that will be sent to the Kiosk Admin for your district. Click Send with done typing your message.



When you click on Correspondence you will see a list of the message you have sent.



9/20/19 Page 25 of 26

To view the correspondence between you and the Kiosk Admin click on the magnifying glass. You will see a history of the correspondence and have the ability to send a new message.

Compose Message

Subject

I think my sick balance is wrong

Message

Archive Correspondence

Cancel Sand

History

Date: 109/03/2019 122:133PM
From: HSTACV16NCOCCK12.0HJS

My last slip showed I have 20 days of sick leave but Klosk shows 15 days available. Wity is there a difference between the Klosk and my pay slip?

9/20/19 Page 26 of 26